

From WES – SIIP community

Links to Existing Guides

Overviews of Professional Licensure in the U.S.

- [National Conference of State Legislatures \(NCSL\): Professional and Occupational Licenses for Immigrants](#)
 - [Access the NCSL National Occupational Licensing Database](#)
- [US DOL Career One Stop: Find information about licenses required for different occupations.](#)
- IMPRINT
 - Mapping Immigrant Professional Integration (Programs and Services by State): <https://www.imprintproject.org/maps/>
 - [Spotlight on Occupational Licensing Reforms \(2018\)](#)
- U.S. Bureau of Labor Statistics (June 2019). [Professional certifications and occupational licenses: evidence from the Current Population Survey.](#)
- [Barriers and Facilitators to Professional Licensure: Perspectives of Foreign Trained Pharmacists in Oregon \(2017\)](#)
- The White House (July 2015). Occupational Licensing: A Framework for Policymakers. https://obamawhitehouse.archives.gov/sites/default/files/docs/licensing_report_final_nonembargo.pdf

Sample Licensing Guides by Organization / Community

WES Global Talent Bridge <i>Pathways</i> E-Guides	Accounting, Allied Health, Architecture, Dentistry, Education, Engineering, IT, Law, Nursing, Pharmacy	https://www.wes.org/advisor-e-guides/
Upwardly Global Professional Licensing Guides	Information for 10 careers in Illinois, California, New York, and Michigan	https://www.upwardlyglobal.org/get-hired/how-to-use-the-guides/ See also: https://jobversity.upwardlyglobal.org/resource-library/
Welcome Back Initiative	Licensing for Healthcare Professions	https://www.wbcenters.org/resources.html

Welcoming Center for New Pennsylvanians (WCNP)	Career Guides for International Professionals: Mechanical Engineer, Systems Analyst, Teacher, Accounting & Auditor	http://welcomingcenter.org/publications/#1495053415274-a18a426f-0701
California	San Diego Welcome Back Center Licensing Guides for Nurses, Doctors, Dentists, Pharmacists County of Santa Clara Office of Immigrant Relations: Resources for Immigrant Professionals	https://welcomebackcenter.org/
Colorado	Emily Griffith Technical College (EGTC) Refugee & Immigrant Services' Career Options	https://www.emilygriffith.edu/refugee-immigrant-jobs See especially: Emily Griffith's Skill-Based Pathway Guide: Engineers
Florida	Miami Dade Foreign-Trained Professionals Program	http://www.mdc.edu/foreigntrainedprofessionals/
Georgia	The Georgia Secretary of State website lists all professions that require a license, such as accounting, nursing, and veterinary work.	https://georgia.gov/popular-topic/professional-licenses
Idaho	Global Talent Idaho Professional Licensing Guides	https://glotalent.org/job-seekers/licensing-guides/
Indiana	Indiana Professional Licensing Agency	https://www.in.gov/pla/

Iowa		Career Planners & Job Seekers Online Reference Guide Career Exploration Resources The Iowa Department of Education's Career Pathways guide in Health Sciences
Kentucky	Department of Professional Licensing	http://dpl.ky.gov/ppc/new_default.aspx
Maine	New Mainer's Resource Center: Accounting, Engineering, Lawyer, Nursing, Physician, Teaching	https://nmrcmaine.org/credential-evaluations-and-professional-licensing/ See especially (for overview of findings and recommendations): https://nmrcmaine.org/wp-content/uploads/2018/12/NMRC-Maines-Hidden-Talent.pdf
Maryland	Department of Labor Skilled Immigrant Taskforce: Career Pathways in Engineering	https://www.dllr.state.md.us/employment/skilledimmigrant.shtml See also: Montgomery College (MD) Career Preparation Resource Guide: http://www2.montgomerycollege.edu/departments/wdce/brochures/ResourceGuide.pdf
Massachusetts	Worcester State University Guide to Professional Licensure	https://www.worcester.edu/WorkArea/DownloadAsset.aspx?id=12854
Michigan	Department of Licensing and Regulatory Affairs (LARA): Healthcare Career Pathways Guides and links to sample guides for 44 professions	https://www.michigan.gov/lara/0,4601,7-154-10573_68301---,00.html
New Jersey	NJ License and Certification Guide: a document (PDF format) containing a listing of these requirements with the appropriate agency contact.	https://www.nj.gov/njbusiness/documents/liccert.pdf

New York	<p>CUNY Career Exploration Guides</p> <ul style="list-style-type: none">• Public Service• Supply Chain Management• Engineering• Fashion• Finance• Green Buildings• Community and Social Service• Culinary Arts• Ambulatory Health Care• Information Technology• Media & Advertising• Travel and Transportation	<p>https://www.gc.cuny.edu/lmis/information/guides</p>
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Ohio	<p>Licensure Charts for New Americans</p> <ul style="list-style-type: none"> • Accountant II Accountant E-Guide • Architect II Architect E-Guide • Engineer II Engineer E-Guide • Information Technology E-Guide • Lawyer • Medical Doctor • Medical Laboratory Scientist • Medical Laboratory Technician • Nurse II Nurse E-Guide • Occupational Therapy Assistant • Pharmacist II Pharmacist E-Guide • Physical Therapist Assistant • Social Worker • Teacher II Teacher E-Guide 	<p>https://www.ohiohighered.org/students/new-americans</p>
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